

Equity, Diversity & Inclusion at STEP

Kelly Greig, Chair

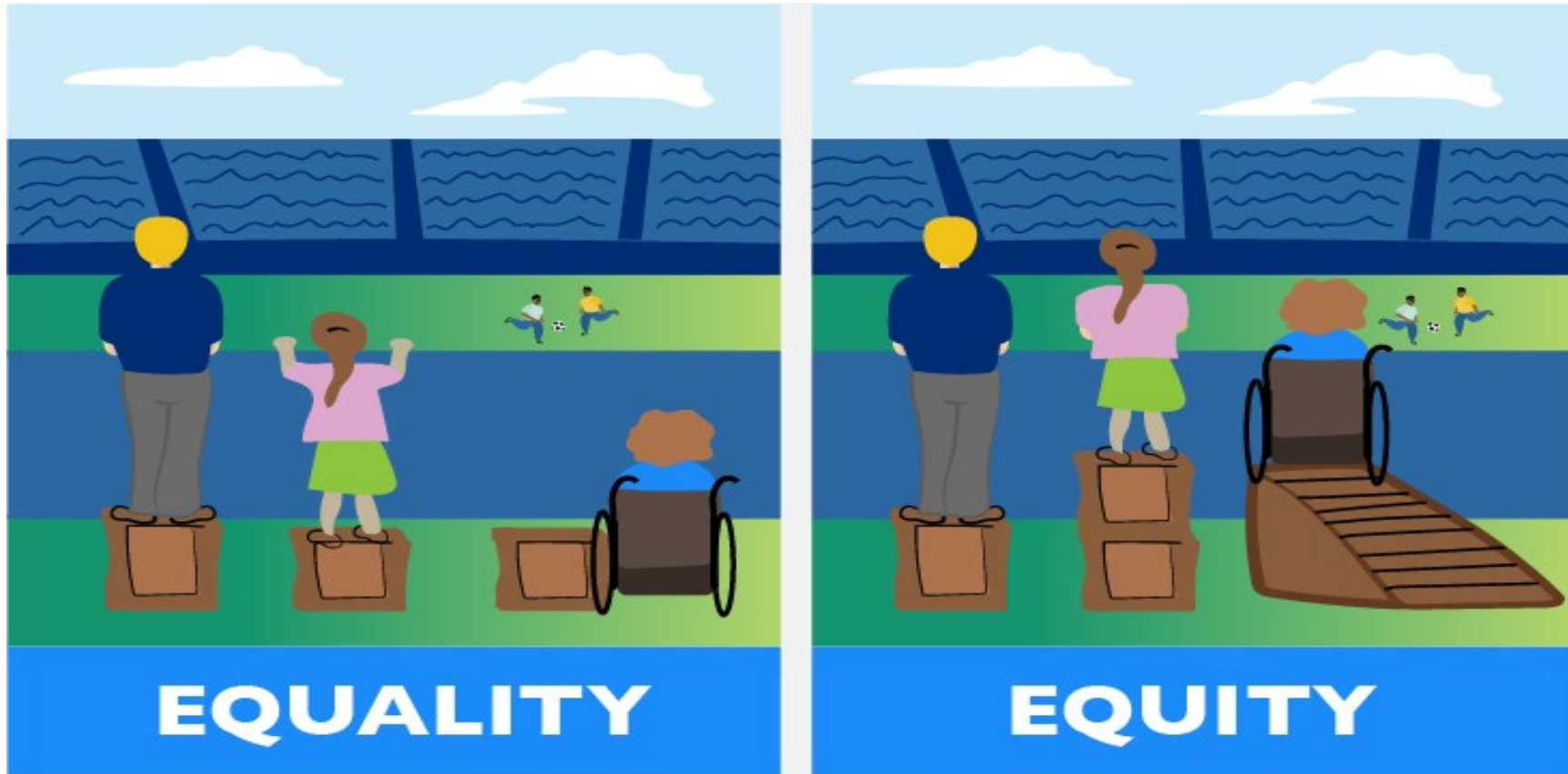
 COMMUNITY  COLLABORATION  INTEGRITY  CONTINUOUS LEARNING

Why?

We will create an environment where all our people, regardless of background or personal circumstance, feel valued and included



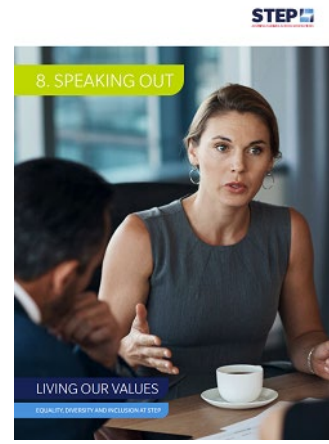
Equity v Equality



STEP's Guiding Principles

- **We provide visible and proactive leadership to improve EDI in STEP**
- **We take EDI seriously at the highest level**
- **Embedding and valuing EDI throughout the organisational culture**
- **Building trust throughout the organisation**
- **Educating ourselves about EDI issues**
- **Insisting on equity**

Living our Values



Our progress



Digital Journal



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Key points

JESSICA ZAMA, MARK VINCENT KAPLAN

Split screen key points

Peter Milnes extols the utility of Step's updated sample investment policy statement

CPD

#Banking and finance

#Foundations

#England and Wales

Almost every trust holds investments and, as such, almost every trustee needs to carefully consider how such investments should be managed. Many trusts will engage an investment manager to ensure that investments are professionally managed; it is prudent for all trustees to

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